







U.S. Army 2005 MWR Leisure Needs Rusvey

Fort Leonard Wood Missouri



BRIEFING OUTLINE

Fort Leonard Wood

LEISURE NEEDS SURVEY

- Project Overview
- Methodology
- Patron Sample
- Products

SURVEY RESULTS

- MWR Programs and Facilities
- Army Community Service
- Child and Youth Services
- Better Opportunities for Single Soldiers
- Leisure Activities
- Deployment and MWR
- Career Intentions

NEXT STEPS

PROJECT OVERVIEW

Fort Leonard Wood

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MWR STRATEGIC BUSINESS PLANNING MODEL

COMPONENTS Monitoring Analyzing and **Analyzing** Developing Formulating **Formulating** forecasting programs and alternatives the strategic operational and the external markets business plan business evaluating environment plans plan Mission and implementati vision on statements Customer and market analysis Policies. Strategic regulations, Composite goals and mission, and evaluation objectives Programs and laws Program facilities business inventory plans Installation and analysis Planning Monitoring, projections Implementati and assessment, community and on guidance and feedback profiles assumptions Competitive Functional analysis support plans Business and Integrated Capital industry **SWOT** Improvement standards analysis s program and trends Program costs and resources analysis Contingency plans

3

METHODOLOGY

Fort Leonard Wood

PROJECT SCOPE

- 92 sites were surveyed in 2005
 - Northeast (21 sites) Europe (20 sites)
 - Northwest (10 sites) Korea (9 sites)
 - Southeast (13 sites) Pacific (5 sites)
 - Southwest(14 sites)



- 249,555 surveys were distributed throughout the Army to 4 patron groups:
 - Active Duty Soldiers
 - Spouses of Active Duty Soldiers (CONUS only)
 - DA Civilians
 - Retirees (CONUS only)
- 4,470 surveys were distributed at Fort Leonard Wood

SURVEY ADMINISTRATION

- Designed to collect information on installation MWR programs and facilities as well as the leisure activities of your potential market
- 65 multiple choice questions; 7 questions were tailored to your specific installation issues

METHODOLOGY

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SURVEY ADMINISTRATION (Continued)

- Active Duty and DA Civilian surveys distributed by installation POCs
- Spouses of Active Duty and Retiree surveys direct mailed to home addresses (CONUS only)
- Web survey option offered for the first time to all respondents

METHODOLOGY

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SURVEY SAMPLE

- Four population segments
 - Active Duty

- Civilian Employees
- Spouses of Active Duty (CONUS only) Retirees (CONUS only)
- Response Rates and Confidence Intervals for each patron group and overall sample

	Survey <u>Population</u>	Surveys <u>Distributed</u>	Surveys <u>Returned</u>	Response <u>Rate</u> *	Confidence Interval **
Army:					
Survey Totals	1,212,240	249,555	50,651	20.91%	±.43%
Ft. Leonard Wood:					
Active Duty	52,347	1,224	358	29.25%	±5.16%
Spouses of Active Duty	2,299	1,388	231	16.64%	$\pm 6.12\%$
Civilian Employees	2,223	843	348	41.28%	±4.82%
Retirees	1,903	1,015	310	30.54%	±5.09%
Total	58,772	4,470	1,247	27.90 %	±2.75%

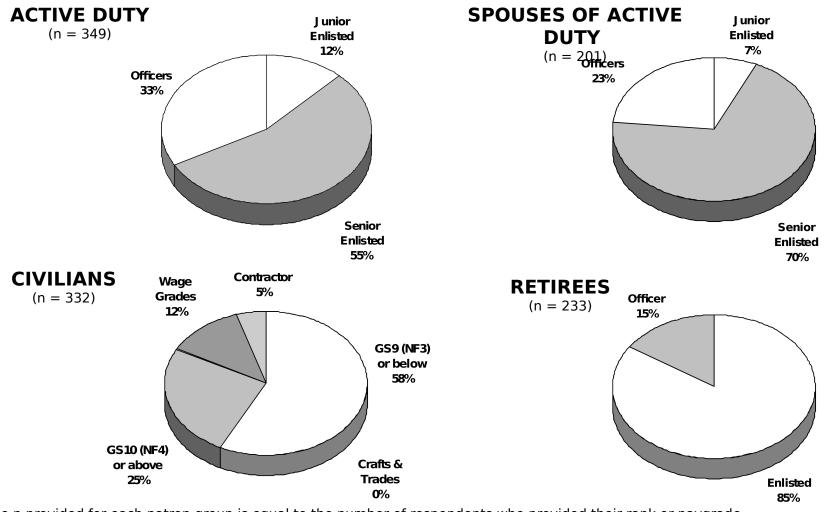
^{*} Response rate is calculated by dividing the number of surveys returned by the number of surveys distributed. It should be noted that low response rates (i.e., less than 20%) increase the chance that one or more subgroups (e.g., for active duty patron group, E1-E4 is a subgroup) may be over- or under-represented. Any patron groups with fewer than 15 survey respondents do not have their data reported to protect privacy and ensure representativeness.

^{**}A confidence interval for a sample mean tells us the range in which we are likely to find the true population mean: Assume 300 surveys were returned for an active duty patron group of 1,350. 52% responded that they used the gym in the last year. The 95% confidence interval for this case would be $\pm 5\%$. Thus there is a 95% chance that the TOTAL number of active duty at this installation who used the gym last year is between 47% and 57%. We can be 95% confident that between 634 and 770 active duty used the gym

PATRON SAMPLE*

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RESPONDENT POPULATION SEGMENTS



^{*}The n provided for each patron group is equal to the number of respondents who provided their rank or paygrade.

PRODUCTS

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PRODUCTS

- Comprehensive installation report of survey data in electronic form
- SPSS data file provided to installation representatives for further analyses, if desired
- Installation level briefing of findings
- IMA and Army level roll-up reports and briefings

PRODUCT DISTRIBUTION

- All products provided on CD
- CD distribution to installation MWR Directors, IMA Headquarters, and U.S. Army Community and Family Support Center

MWR PROGRAMS & FACILITIES: USAGE AT FORT LEONARD WOOD

Fort Leonard Wood

MOST FREQUENTLY USED FACILITIES

Fitness Center/Gymnasium	78%
Car Wash	52%
Library	48%
Athletic Fields	45%
Swimming Pool	44%

LEAST FREQUENTLY USED FACILITIES

BOSS	3%
Marinas	7%
School Age Services	8%
Bowling Pro Shop	9%
Child Development Center	10%

MWR PROGRAMS & FACILITIES: SATISFACTION AT FORT LEONARD WOOD*

Fort Leonard Wood

FACILITIES WITH HIGHEST SATISFACTION RATINGS*

Marinas	4.38
Library	4.28
Army Lodging	4.27
Bowling Center	4.27
ITR - Commercial Travel Agency	4.18

FACILITIES WITH LOWEST SATISFACTION RATINGS*

BOSS 3.38
Multipurpose Sports/Tennis Courts3.44
School Age Services 3.63
Car Wash 3.67
Arts & Crafts Center 3.76

^{*}Programs and facilities were rated on a 5 point scale: 5 = Very Satisfied and 1 = Very Dissatisfied

MWR PROGRAMS & FACILITIES: QUALITY AT FORT LEONARD WOOD*

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FACILITIES WITH HIGHEST QUALITY RATINGS*

Library 4.30
Army Lodging 4.21
Golf Course Pro Shop 4.15
Bowling Center 4.14
ITR - Commercial Travel Agency 4.11

FACILITIES WITH LOWEST QUALITY RATINGS*

Multipurpose Sports/Tennis Courts 3.42
Car Wash 3.43
BOSS 3.48
Cabins & Campgrounds 3.61
Athletic Fields 3.67

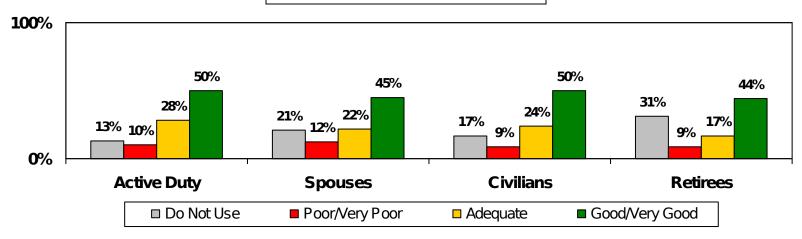
of three quality scores: Building/Facility/Space, Equipment/Furnishings, and Personnel.

^{*}Programs and facilities were rated on a 5 point scale: 5 = Very Good and 1 = Very Poor. These ratings are an average

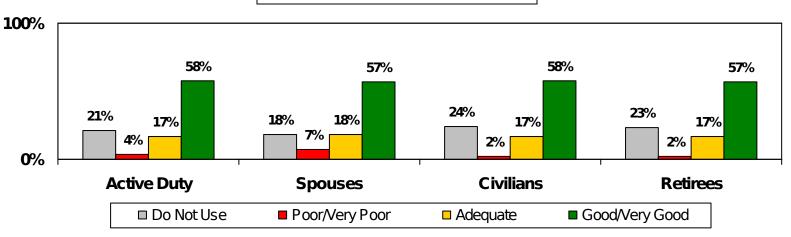
MWR PROGRAMS & FACILITIES: FOOD AND BEVERAGE SERVICES QUALITY

Fort Leonard Wood





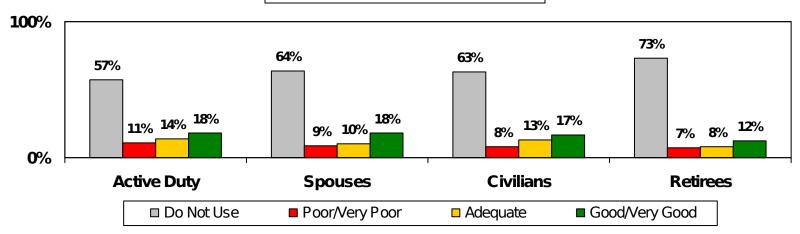
Quality of Off-Post Services



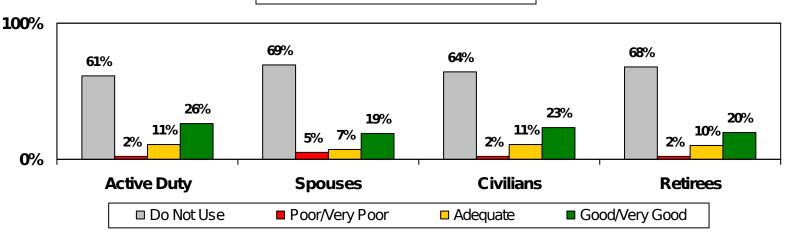
MWR PROGRAMS & FACILITIES: CATERING SERVICES QUALITY

Fort Leonard Wood





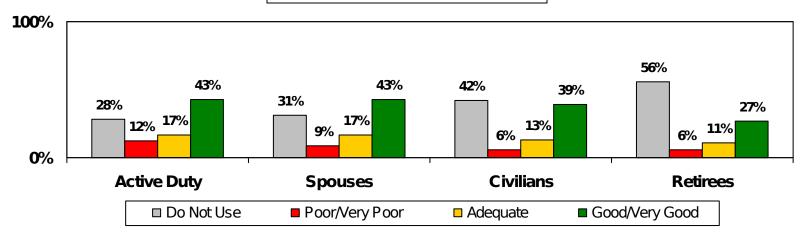
Quality of Off-Post Services



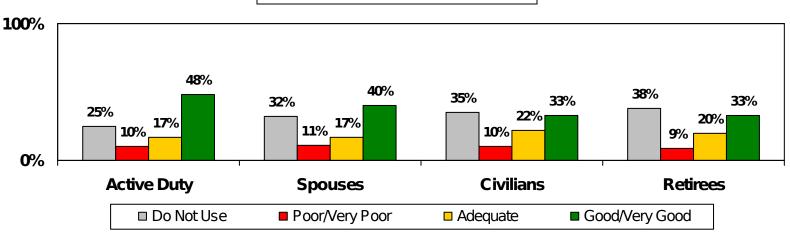
MWR PROGRAMS & FACILITIES: ENTERTAINMENT SERVICES QUALITY

Fort Leonard Wood

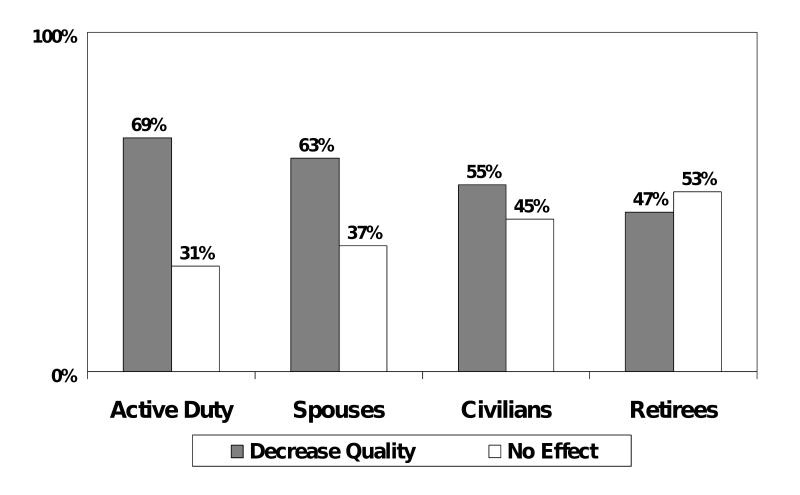




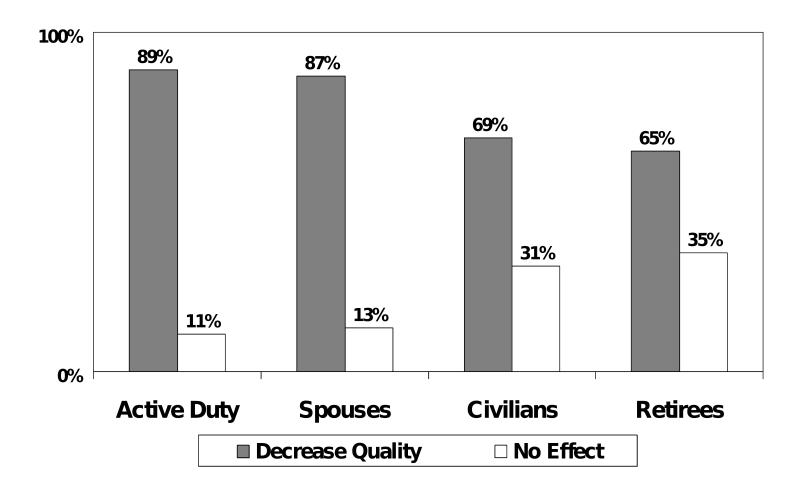
Quality of Off-Post Services



CLUB PROGRAM ELIMINATION EFFECT ON ARMY



MWR PROGRAMS & FACILITIES: RECREATION PROGRAM ELIMINATION EFFECT ON ARMY QOL



MWR PROGRAMS & SERVICES: MOST AND LEAST IMPORTANT ACTIVITIES/PROGRAMS

Fort Leonard Wood

Top 7 Activities/Programs

Fitness Center/Gymnasium	80%
Army Lodging	75%
Library	60%
Child Development Center	54%
Athletic Fields	49%
Youth Center	48%
Swimming Pool	45%

Respondents were asked to select the 7 most important and 7 least important activities and programs offered on an Army installation.

RV Park	75%
Bowling Pro Shop	57%
Arts & Crafts Center	56%
Golf Course Pro Shop	54%
Tennis Courts/Multipurpose Sports	45%
Golf Course Food & Beverage	45%
Clubs	44%

Bottom 7 Activities/Programs

MWR PROGRAMS & SERVICES: SOURCES OF INFORMATION*

WHERE DO YOU GET INFORMATION?	ACTIVE DUTY	SPOUSES	CIVILIANS	RETIREES	TOTAL
Internet	26%	17%	33%	14%	25%
E-mail	58%	18%	71 %	30%	56%
Friends and neighbors	31%	46%	26%	30%	31%
Family Readiness Groups (FRGs)	13%	20%	2%	0%	12%
Bulletin boards on post	40%	26%	25%	22%	38%
Post newspaper	52 %	68 %	52 %	56%	53%
MWR publications	36%	32 %	37%	28%	35%
Radio	12%	11%	23%	22%	13%
Television	4%	6%	5%	6%	4%
My child(ren) let(s) me know	6%	9%	2%	2%	6%
Other unit members or co-workers	32%	15%	27%	11%	30%
Unit or post commander or supervisor	17%	8%	6%	4%	16%
Marquees/billboards	25%	19%	18%	17%	24%
Flyers	35%	30%	39%	33%	35%
Other	5%	8%	4%	11%	6%
I never hear anything	4%	4%	2%	12%	4%

^{*}The top 3 sources of MWR information are shaded for each patron group and the total population.

MWR PROGRAMS/SERVICES: GENERATE FEELING THAT THE ARMY CARES ABOUT ITS PEOPLE*

MWR PROGRAM/SERVICE	ACTIVE DUTY	SPOUSES OF ACTIVE DUTY
Army Child and Youth Services	84%	78%
Better Opportunities for Single Soldiers	50%	N/A
Army Community Service	57%	57%
MWR Programs and Services	83%	84%

^{*} Positive = moderate, great or very great extent

ARMY COMMUNITY SERVICE: AWARENESS AND BENEFIT - ACTIVE DUTY

ACS PROGRAMS	AWARENESS	BENEFICIAL*	NOT BENEFICIAL*
Information and Referral	59%	88%	12%
Outreach programs	50%	76%	24%
Family Readiness Groups	72%	83%	17%
Relocation Readiness Program	66%	91%	9%
Family Advocacy Program	68%	79%	21%
Crisis intervention	55%	78%	22%
Money management classes, budgeting assistance	65%	77%	23%
Financial counseling, including tax assistance	67%	89%	11%
Consumer information	39%	77%	23%
Employment Readiness Program	56%	83%	17%
Foster child care	30%	72%	28%
Exceptional Family Member Program	68%	80%	20%
Army Family Team Building	65%	79%	21%
Army Family Action Plan	49%	82%	18%

^{*} Percentage of Active Duty users

ARMY COMMUNITY SERVICE: AWARENESS AND BENEFIT - SPOUSES

ACS PROGRAMS	AWARENESS	BENEFICIAL*	NOT BENEFICIAL*
Information and Referral	55%	92%	8%
Outreach programs	51%	74%	26%
Family Readiness Groups	80%	78%	22%
Relocation Readiness Program	72%	92%	8%
Family Advocacy Program	67%	76%	24%
Crisis intervention	48%	83%	17%
Money management classes, budgeting assistance	65%	74%	26%
Financial counseling, including tax assistance	70%	93%	7%
Consumer information	35%	81%	19%
Employment Readiness Program	63%	74%	26%
Foster child care	28%	81%	19%
Exceptional Family Member Program	70%	74%	26%
Army Family Team Building	61%	83%	17%
Army Family Action Plan	49%	86%	14%

^{*} Percentage of Spouses of Active Duty Member users

POSITIVE IMPACTS ON ACTIVE DUTY AND

POSITIVE* ACS IMPACTS	ACTIVE DUTY	SPOUSES OF ACTIVE DUTY
Satisfaction with my job	46%	52%
Personal job performance/readiness	48%	50%
Unit cohesion and teamwork	52%	53%
Unit readiness	59%	58%
Relationship with my spouse	43%	40%
Relationship with my children	48%	45%
My family's adjustment to Army life	50%	55%
Family preparedness for deployments	54%	56%
Ability to manage my finances	35%	34%
Feeling that I am part of the military community	47%	53%

^{*} Positive = moderate, great or very great extent

POSITIVE IMPACTS ON ACTIVE DUTY AND SPONSES

POSITIVE*CYS IMPACTS	ACTIVE DUTY	SPOUSES OF ACTIVE DUTY
Helps minimize lost duty/work time due to lack of child care/youth sponsorship options	83%	67%
Helps minimize lost duty/work time due to lack of child care/youth services	84%	67%
Plays a role in influencing my decision/my spouse's decision to remain in the Army	63%	49%
Allows me to work outside my home	71%	58%
Allows me to work at home	55%	50%
Offers me an employment opportunity within the CYS program	40%	44%
Allows me/my spouse to better concentrate on my/our job(s)	75%	55%
Provides positive growth and development opportunities for my children	80%	77%

^{*} Positive = moderate, great or very great extent

(BOSS):

POSITIVE IMPACTS ON ACTIVE DUTY

POSITIVE* BOSS IMPACTS	ACTIVE DUTY
Satisfaction with my job	50%
Personal job performance/readiness	50%
Unit cohesion and teamwork	48%
Unit readiness	49%
Ability to manage my finances	42%
Feeling that I am part of the military community	49%
Relationship with my children (single parents)	45%
My family's adjustment to Army life (single parents)	46%
Family preparedness for deployments (single parents)	47%

^{*} Positive = moderate, great or very great extent

PREFERENCES OVERALL AND BY PATRON

Fort Leonard Wood

Top 10 Leisure Activities for All Respondents

Entertaining guests at home	60%
Internet access/applications (home	9)54%
Fishing	42%
Going to beaches/lakes	41%
Watching TV, videotapes, and DVD	s 41%
Reading	40%
Going to movie theaters	39%
Reference/research services	39%
Automotive detailing/washing	38%
Internet access (library)	37%

Top 5 for Active Duty

Entertaining guests at home	60%
Internet access/applications (home)54%
Fishing	42%
Going to beaches/lakes	41%
Reference/research services	41%

Top 5 for Spouses of Active Duty

Entertaining guests at home	69%
Internet access/applications (hor	ne)60%
Watching TV, videotapes, and DVDs 59%	
Special family events	52%
Reading	51%

Top 5 for Civilians

Watching TV, videotapes, and DVDs 59%	
Entertaining guests at home	56%
Internet access/applications (home) 53%	
Going to movie theaters	42%
Gardening	40%

Top 5 for Retirees

Watching TV, videotapes, and DVDs 60%	
Entertaining guests at home	47%
Fishing	45%
Gardening	40%
Internet access/applications (home	e)39%

LEISURE ACTIVITIES: PREFERENCES BY ACTIVITY CATEGORY

Team Sports	
Basketball	20%
Softball	19%
Soccer	17%
Touch/flag football	14%
Volleyball	14%

Outdoor Recreation	
Fishing	42%
Going to beaches/lakes	41%
Picnicking	32%
Camping/hiking/backpacking	32%
Bicycle riding/mountain biking	23%

Social	
Entertaining guests at home	60%
Special family events	36%
Night clubs/lounges	28%
Happy hour/social hour	25%
Dancing	24%

Sports and Fitness	
Running/jogging	27%
Weight/strength training	26%
Walking	24%
Cardiovascular equipment	22%
Bowling	18%

Entertainment	
Watching TV, videotapes, and D	VDs41%
Going to movie theaters	39%
Attending sports events	21%
Festivals/events	21%
Plays/shows/concerts	19%

Special Interests	
Internet access/applications (home) 54%
Automotive detailing/washing	38%
Gardening	35%
Automotive maintenance & repair	28%
Computer games	27%

LEISURE ACTIVITIES: MARKET SHARE OF ACTIVITY PREFERENCES ON POST*

ACTIVITIES	PARTICIPATED PRIMARILY ON POST	PARTICIPATED PRIMARILY OFF POST	OVERALL PARTICIPATION
Reading	40%	N/A	40%
Reference/research services	39%	N/A	39%
Internet access (library)	37%	N/A	37%
Study/self development	35%	N/A	35%
Multimedia (videos, DVDs, CDs)	28%	N/A	28%
Entertaining guests at home	22%	38%	60%
Running/jogging	21%	6%	27%

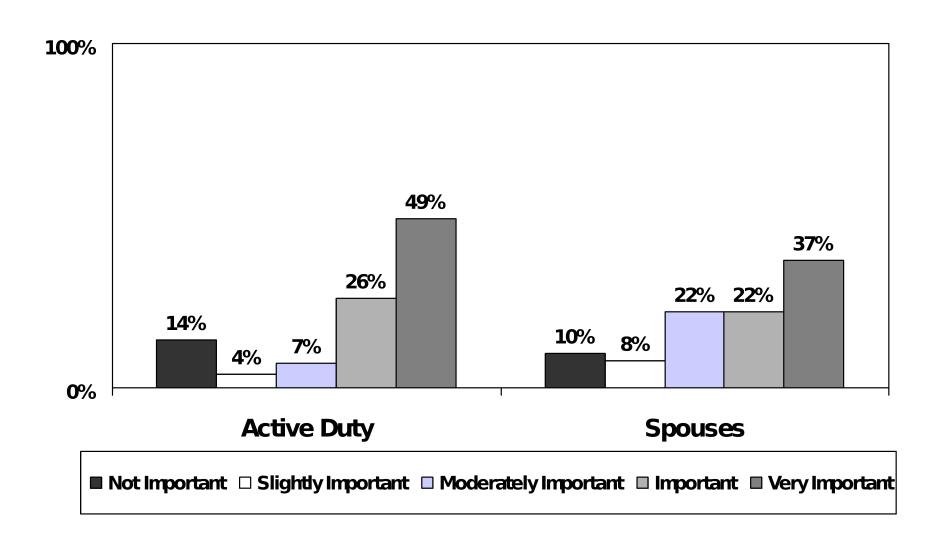
^{*}Top 7 leisure activity preferences ranked by on-post participation.

LEISURE ACTIVITIES: MARKET SHARE OF SPECIAL INTEREST ACTIVITY PREFERENCES BY LOCATION*

ACTIVITIES	PARTICIPATED PRIMARILY ON POST	PARTICIPATED PRIMARILY OFF POST	PARTICIPATED PRIMARILY AT HOME	OVERALL PARTICIPATION
Internet access/applications (home)	11%	2%	41%	54%
Automotive detailing/washing	14%	7%	16%	38%
Gardening	3%	1%	31%	35%
Automotive maintenance & repair	8%	6%	14%	28%
Computer games	3%	1%	22%	27%
Digital photography	4%	5%	16%	24%
Woodworking/industrial arts	2%	1%	10%	12%

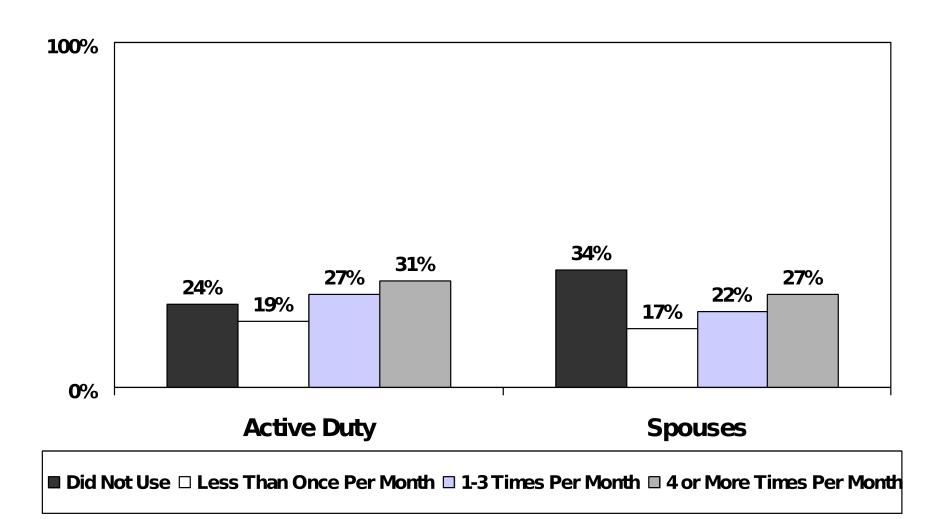
^{*}Top 7 special interest activity preferences ranked by overall participation.

DEPLOYMENT AND MWR: IMPORTANCE OF ACCESS TO MWR DURING DEPLOYMENT

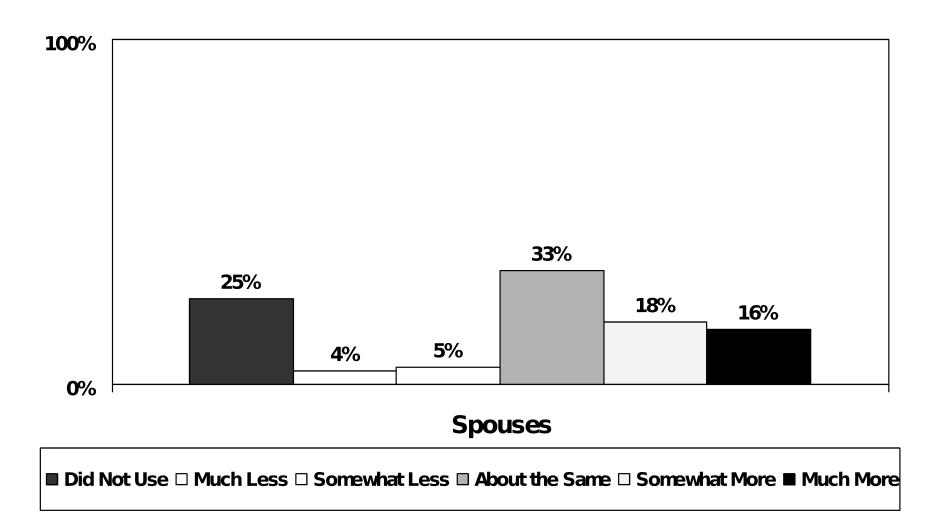


DEPLOYMENT AND MWR: USE OF MWR DURING DEPLOYMENT IN THEATER OR AT HOME

INSTALLATION



DEPLOYMENT AND MWR: USE OF MWR DURING DEPLOYMENT COMPARED TO NON-DEPLOYMENT



ACTIVE DUTY AND SPOUSES OF ACTIVE DUTY

Current Plans About Making the Military Your Career	ACTIVE DUTY	
Definitely will not make military a career	5%	
Probably will not make military a career	6%	
Undecided	13%	
Probably will make military a career	18%	
Definitely will make military a career	57%	

Do You Want Your Spouse to Make the Military His/Her Career?	SPOUSES OF ACTIVE DUTY	
No	4%	
Not Sure	18%	
Yes	78%	

NEXT STEPS

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INSTALLATION REPORTS

- Review information on 91 leisure activities and up to 40 MWR facilities
- Share with Commander and program managers

DATA APPLICATIONS

- Action planning for program change and enhancement
- Strategic business planning
- Five year program planning
- Priorities for Project Validation Assessments
- Follow-up focus groups on items of interest or for clarification of findings
- Input into the Installation Status Report (ISR)